

## County Durham and Darlington Fire and Rescue Service

Minutes of a meeting of the **Human Resources Committee** held at Fire HQ on **Friday 2 December 2022** at **1000 hours**.

**Present:** Cllr L Mavin in the Chair

**Durham County Council:** C Marshall, J Quinn

**Darlington Borough Council:** -

**Officers:** K Metcalfe  
G Carr

### Part A

#### 1 **Apologies**

Apologies were received from Cllrs J Cairns, A Batey and C McEwan.

#### 2 **Minutes of previous meeting**

The minutes of the meeting held on 22 September 2022 were agreed as a true record.

#### 3 **Sickness Absence Quarter Two 1 April 2022 – 30 September 2022**

K Metcalfe provided members with an update on sickness absence performance for the period 1 April 2022 to 30 September 2022.

Discussion took place on the reduction of long term sick.

The Committee **noted** and **commented** on the report.

#### 4 **Health and Safety Performance Quarter Two 1 April 2022 – 30 September 2022**

G Carr provided Members with a summary of the Service's health and safety performance to the end of the second quarter of the 2022/23 reporting period.

Performance and accidents were looked at in turn.

Discussion followed how the warmer weather had caused greater callouts.

The Committee **noted** and **commented** on the report.

**5**            **Equality, Diversity and Inclusion**

K Metcalfe introduced the report which gave members an overview of the work carried out by the services Equality, Diversity and Inclusion Group (EDIG).

Discussion took place on the action plan.

The report was **noted**.

**6**            **AOB**

Cllr Mavin asked for it to be put on record the committees thanks to the Chief Fire Officer for his commitment and support to the Authority and wished him well for his retirement.